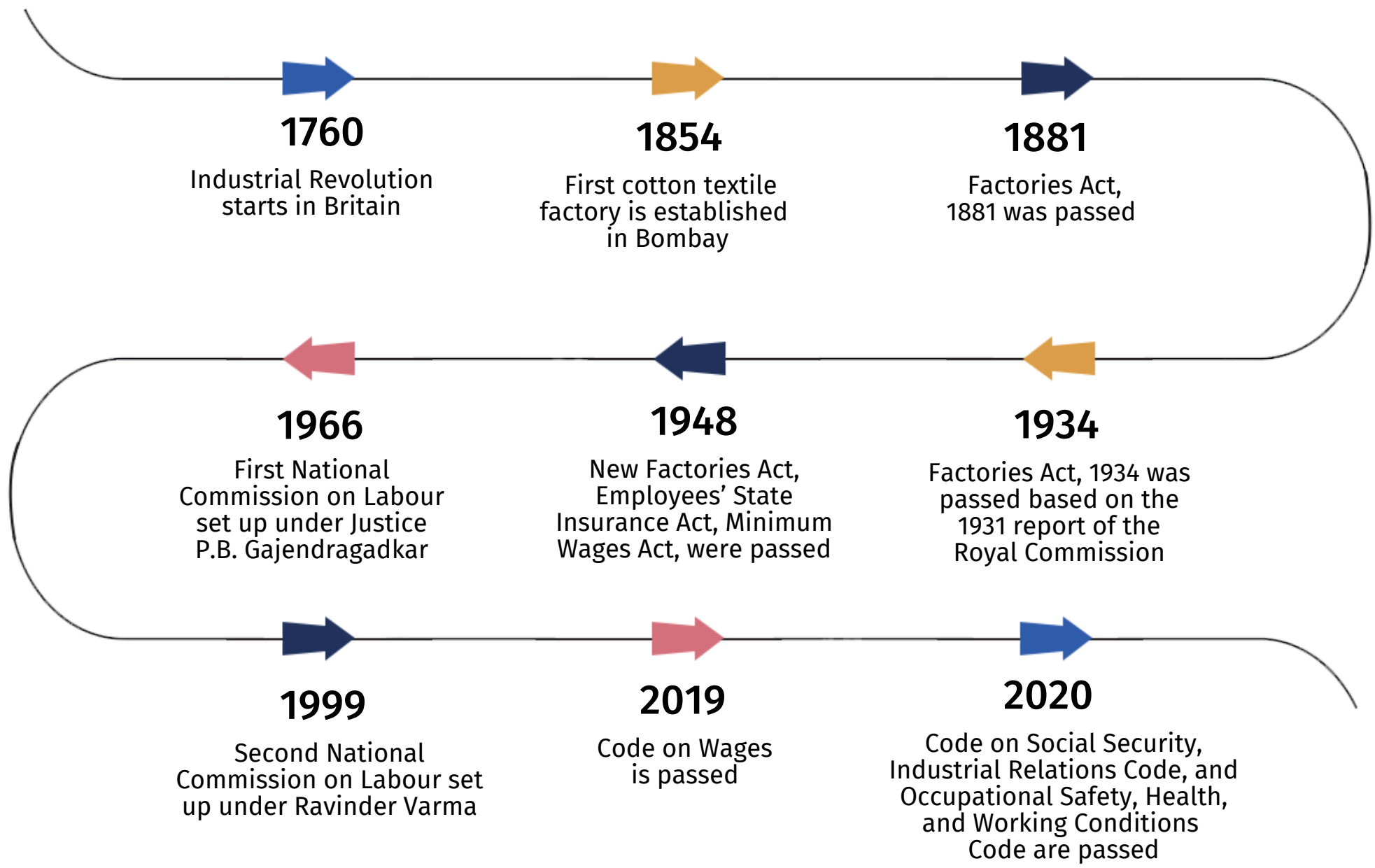
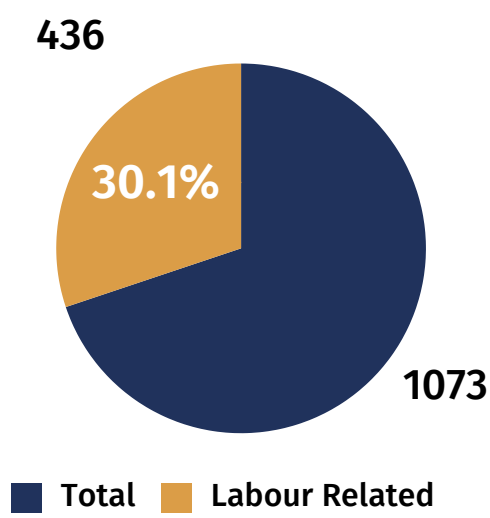


DECODING INDIA'S LABOUR COMPLIANCE FRAMEWORK

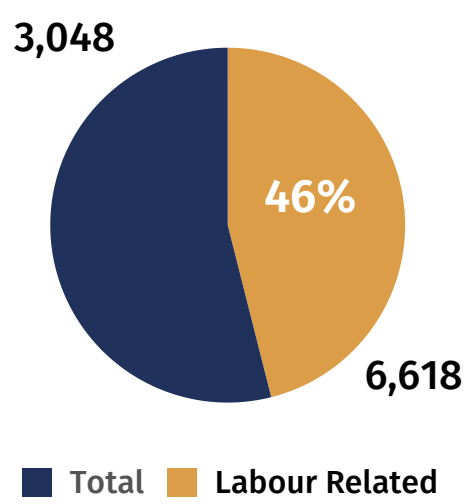
Timeline



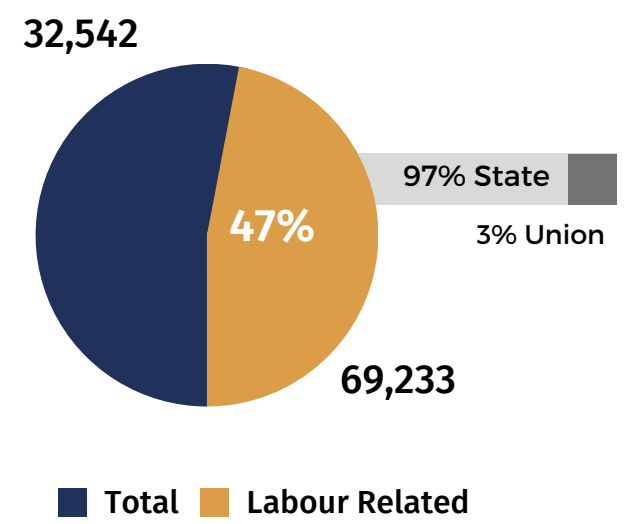
Acts



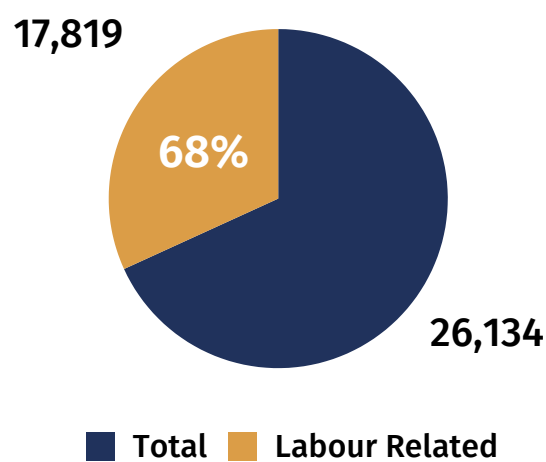
Filings



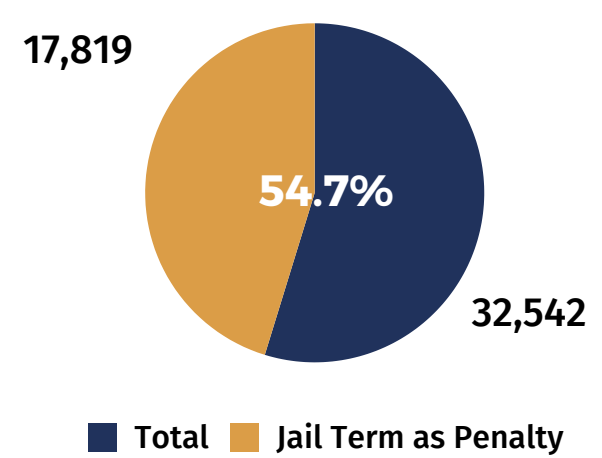
Compliances



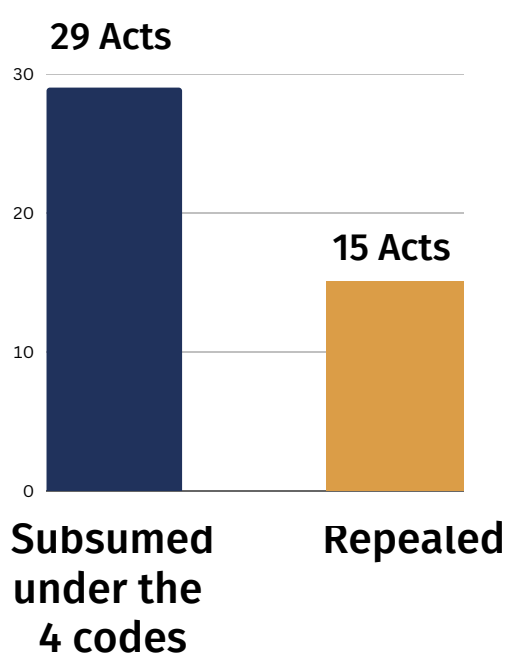
Compliances with provisions for Imprisonment



Labour Compliances



44 Labour Related Union Acts



Reduction in complexity of labour compliance



Occupational Safety, Health and Working Conditions Code, 2020

- Subsumed 13 acts
- 4 licences reduced to 1
- 22 returns reduced to 1
- 76 registers reduced to 3
- 11 registrations reduced to 1



Industrial Relations Code, 2020

- Subsumed 3 acts
- 2 registrations reduced to 1



Code on Social Security, 2020

- Subsumed 9 acts
- 36 returns reduced to 1
- 20 registers reduced to 2
- 4 registrations reduced to 1



Code on Wages, 2019

- Subsumed 4 acts
- 3 returns reduced to 1
- 12 registers reduced to 4

